

# Ludlow Infant Academy

## Our 12 professional certainties

### We are prepared and organised

- Differentiated planning
- Marking is up to date
- Resources (including IT) fit for purpose
- Time is managed effectively

### We are flexible

- AFL
- Prepared for change
- We think on our feet
- We abandon that which doesn't work

### We communicate

- With each other and all stakeholders
- We encourage the asking of questions
- Everyone must have a voice
- Openly, honestly and professionally
- By checking emails at least daily

### We provide challenge for all

- Academically and socially
- We will be the best we can be

### We generate a positive climate

- Everybody is valued
- All opinions are respected
- We are not afraid of failure
- We are happy to take risks

### We have consistently high expectations

- For all children/families
- Of ourselves
- Of our leadership team
- Of external consultants/agencies

### We know our children

- Take time to talk to, listen to and understand children and parents
- We recognise triggers, anxiety and excitement

### We inspire by

- Sharing our practice
- By being the best we can be
- By being positive
- By developing a love of learning

### We engage in honest, professional dialogue

- We ask for help
- We support each other
- We share success and problems
- We are honest with ourselves

### We are resilient

- We strive to achieve and never give up
- We are prepared for change and open to suggestions
- We learn from our mistakes
- We gain strength from our team

### We care

We will make a difference to the life chances of the children in our care.